

# How Skills Visibility Builds a Future-Ready Workforce

One shared skills language. Smarter talent decisions. Real workforce readiness.

## THE CHALLENGE



# 39%

of core skills will change or become outdated by 2030.<sup>1</sup>

Yet most organizations can't see the skills they have — or the gaps they need to fill.

## WHAT SKILLS VISIBILITY ENABLES



1

### Smarter internal mobility

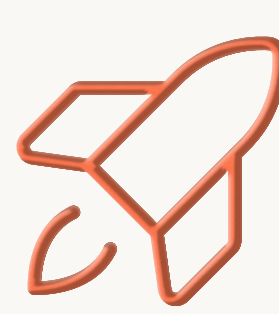
Unified talent profiles connect employees to opportunities based on their skills, not just job titles or tenure.



2

### Stronger talent strategy

One shared skill language helps you spot where to build, buy, or re-skill before gaps slow you down.



3

### Real workforce readiness

Skills data reveals what your workforce can do today — and what it needs to deliver tomorrow.

## THE IMPACT



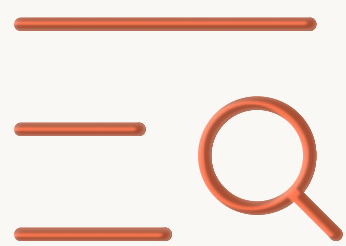
# 92%

of respondents say internal mobility improves performance and retention.<sup>2</sup>



# 100%

of career development champions are achieving positive business results.<sup>3</sup>



When every skill is visible, every decision is sharper — and every employee is ready for what's next.



<sup>1</sup> World Economic Forum Future of Jobs Report 2025

<sup>2</sup> HR Research Institute 2025

<sup>3</sup> LinkedIn Workplace Learning Report 2025