

**ClearCo.**

**Real Users  
Recommend:  
ClearCompany  
Performance  
Management**

**EXPLORE CLIENT REVIEWS & RESULTS**



# Why ClearCompany?

## How to Use ClearCompany Users Recommend

Thanks to our best-in-class Performance Management System, unmatched customer support, and active, engaged users, ClearCompany is proud to have earned considerable stellar client reviews and prestigious awards.

Our clients consistently give high ratings and stellar reviews for their experiences using, implementing, and getting support from ClearCompany.

**If it sounds like we're bragging, it's because we are.** Our end users are the ultimate judge of how well our Performance Management Platform is doing what it's designed to do:

1. Enabling our clients to evaluate, develop, and retain their employees, by
2. Building useful, functional, and innovative software, and
3. Backing it up with the best support in the business, while
4. Constantly improving our product.

The hundreds of five-star ratings, glowing recommendations, and detailed client testimonials make it clear that our users agree — it's working for them.

ClearCompany clients are more than just customers — they're our valued business partners and trusted collaborators. That's how we treat every client, large or small, brand-new or years-old.

Now, we'll let them do the talking.

**“Once we eliminated the administrative burden from our reviews, we were able to spend more time on quality performance discussions.”**



**Michael S.,**  
Senior Recruiter  
Mid-Market (51-1000 emp.)

# ClearCompany Comes Out On Top

Best HR  
Product #13

Performance  
Management  
Momentum Leader

Performance  
Management  
Leader

Performance  
Management Mid-Market  
High Performer



**Top 50**

**HR Products**

BEST SOFTWARE AWARDS  
**2024**



**Momentum  
Leader**

**SUMMER**

**2023**



**Leader**

**WINTER**

**2024**



**High  
Performer**

**WINTER**

**2024**

Why do these  
badges matter?

**G2 badges are awarded based on ratings and reviews from verified software users** and real social media and web data. You can trust that the numbers are accurate and the reviews are honest. Recognition from G2 helps you to choose a Performance Management System based on what's true, backed by testimonials and data.

[Read more](#) about their data-powered methodology for increasing B2B buying transparency.



# Our Growth Tops the Charts

ClearCompany users ranked our software in the top 25% of Performance Management products. ClearCompany also landed at #13 on G2's 2022 Best HR Products list.

## What does it mean to have Momentum?

The G2 Momentum Grid® recognizes companies whose headcount, social media, and web presence, and customer satisfaction scores have increased rapidly. Momentum Leaders like ClearCompany are building their online presence and user reputation. We're proud to be one of the fastest-growing Performance Management Systems in the world.



**“Fantastic user-friendly system and excellent implementation support.”**



**Sheri M.,**

Chief Human Resources Officer  
Mid-Market (51-1000 emp.)



# Real Challenges. Real Results.

ClearCompany is the solution for seamless performance management.

**“The ClearCompany software saved a significant portion of our Human Resources and managers’ time in terms of creating efficiency and adding value to our processes.”**

“For each manager who used the software during our most recent review cycle, ClearCompany’s technology saved each individual substantial time vs. a cumbersome process. Once we eliminated the administrative burden from our reviews, we were able to spend more time on quality performance discussions — creating succession planning and performance improvement.”



**Michael S.,**  
Senior Recruiter

**“Our performance reviews are easier to navigate, and they’re increasingly completed more on time now than in the past.”**

**HR Administrator**

**“We are able to have a fully automated performance review process and have the benefit of extracting reports.”**



**Sara D.,**  
Deputy Director of Human Resources

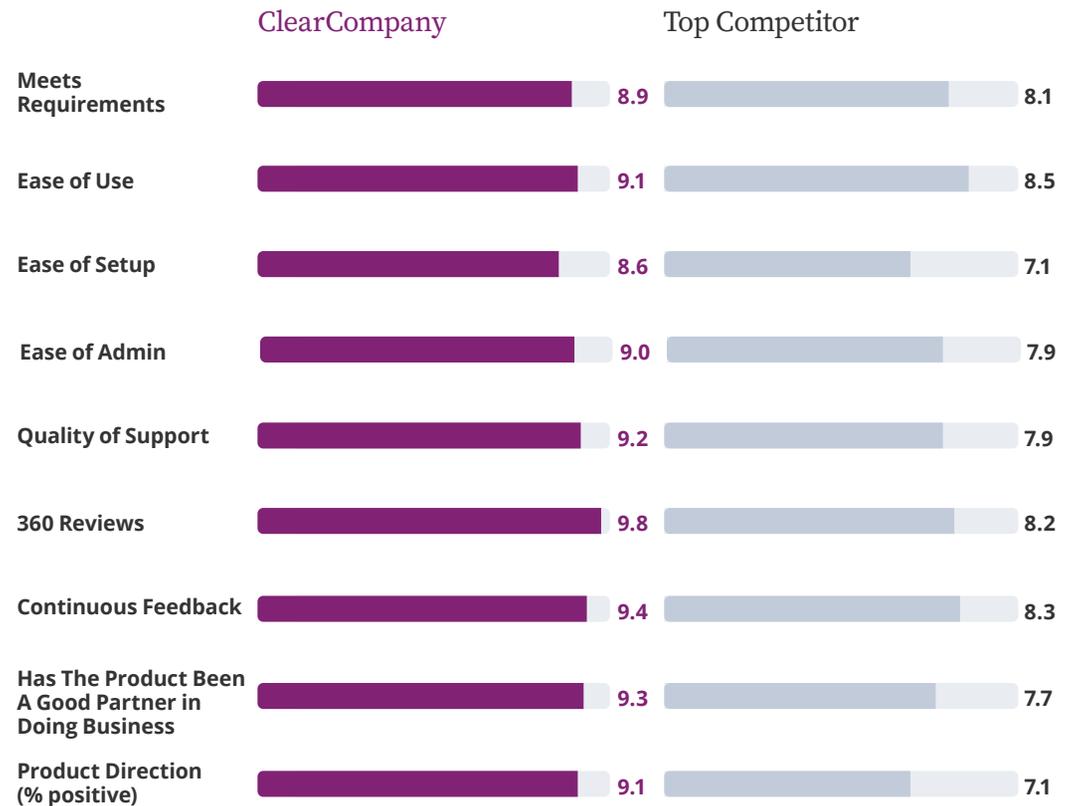
**“Greater organization with a directory of staff, accountability of goals and tasks and well-organized performance reviews.”**



**Monica T.,**  
Human Resources Officer

# ClearCompany Stands Up to the Competition

ClearCompany clients love our user-friendly, completely paperless performance reviews.



Source: G2 Competitor Comparisons

“We have set up a performance review process that captures and maintains performance review data for our staff in one place. We conduct reviews 3 times per year. The workflow saves an incredible amount of time and the reviews are part of our bonus program, so with a simple download, we are able to facilitate bonus calculations within hours rather than days.”

**Mark S.,**

HR Director  
Information Technology and Services,  
51-200 employees

# 8.65

on G2 Implementation Index

# 96%

Quality of Support Score

# Rated #4

for Goal-Setting

# Rated #7

for 360 Reviews

“As someone who has used many other performance management tools, ClearCompany has proven to be far superior to other platforms commercially available today. It is an extremely efficient product, very intuitive, and not at all clunky.”

Eric D.,  
Director of HR



## Easiest To Use

Enterprise

WINTER  
2024



## Users Most Likely To Recommend

WINTER

2024



## Easiest To Do Business With

WINTER

2024



## Easiest Setup

Enterprise

WINTER  
2024

# Top-Notch Performance Management

ClearCompany earns high ratings  
on leading software review sites.

## Why do these badges matter?



**Software Advice FrontRunners** are scored based on a combination of Usability and Customer Satisfaction ratings. Like G2, scores are derived from real software users' reviews, as well as other public data. Usability is determined by averaging clients' ratings for functionality and ease of use, and Customer Satisfaction by averaging ratings for value for money, likelihood to recommend, and customer support.



**The Capterra Shortlist** is compiled based on Ratings and Popularity. Ratings are the product's overall average user ratings, and Popularity is a measure of user interest and relevance determined by search volume and other search data.

Read more on scoring methodology from [Software Advice](#) and [Capterra](#).

Read over 500 client testimonials on  
G2, Capterra, and Software Advice.

[> G2 Reviews](#) [> Capterra Reviews](#) [> Software Advice Reviews](#)

# Performance Management for the Entire Employee Lifecycle

## Here's what our users have accomplished with ClearCompany:



Built a variable bonus structure based on clear metrics and data, increasing transparency, and motivating employees



Created a comprehensive performance management process, complete with regular review cycles, continuous feedback, and 360-degree reviews



Began setting goals for new employees aligned to company objectives

**“We do 360 reviews and ClearCompany has a great set of tools to facilitate those and make sure that everybody stays on track to getting those done. Consistent and timely feedback is a very big thing, and ClearCompany’s tools on the Performance Management side have really helped us come a long way from where we were.”**

**Stephen D.,**

Director of Talent and Technology, Monteith



# Strategic Performance Management with ClearCompany

ClearCompany clients increase employee engagement and decrease turnover.

“One of the biggest ways to fight turnover is employee engagement and one of the best ways for employees to be engaged is to know where they’re at.”

**Kasey C.,**

Chief People Officer, Chick-fil-A

**29** points turnover reduction in 6 months

**4x** employee engagement for HR and Performance Management processes

**12** months straight decrease in turnover one franchise location

*(beating the national franchise average)*

“Switching to ClearCompany’s performance management platform was a great decision. Our employees love it. [Managers] are referring back to it often, where in the past they may have had to go pull the review and read it.”

**Beth S.,**

Vice President of Human Resources, The Towbes Group

# Rave Reviews from ClearCompany Clients

Read Real Case Studies



Full Platform + ADP



Professional Services



200 employees



Full Platform



Healthcare



105+ employees



Full Platform + ADP



Government



75 employees

**“The ability to tie together the Applicant Tracking System (ATS), onboarding, and performance into one platform has been invaluable.**

This helps us define what success will look like for a particular role and helps us to recruit efficiently and effectively. We save time and money in the overall recruiting process, and I think that’s the greatest value of ClearCompany.”



**Stowe B.,**

Vice President of Human Resources,  
SCS Global Services

**“ClearCompany allowed us to roll out a performance review that gave us the flexibility to change the culture around feedback, goal setting, and performance in general.**

We can really dial in on collaborative two-way conversations throughout the entirety of the year, and then make it easy to document and track performance over a period of time.”



**Michele S.,**

Associate Director of Human Resources,  
Halloran Consulting Group

**“We’re an HR team of two, so we were looking for something that could be an applicant tracking system that would also wrap in performance management.**

Plus, we wanted to do some goal setting, and we wanted it all to be able to integrate with ADP. That was why we chose ClearCompany.”

**Liz D.,**

Administrative Services Supervisor,  
HASCO

# ClearCo.

## See what all the buzz is about!

You can test out ClearCompany's highly rated, easy-to-use Performance Management System and experience the customer service our clients love.

Sign up for a personalized demo now.

[Get a Performance Management demo](#)

