ClearCo.

Create A Better Candidate Experience with ClearCompany

Why Candidate Experience Is So Vital

INTRODUCTION BY

Brian Abraham,
Director of Talent Acquisition,
ClearCompany

Candidate experience through recruitment and onboarding creates the foundation upon which long-term employee engagement is built. As ClearCompany's Director of Talent Acquisition, I've seen the consistent correlation between successful, engaged, and tenured A+ talent who started out with an outstanding candidate experience.

This experience is a driver of what separates you from other employers of choice and serves as evidence of truth — or lack thereof — in the employer proposition you presented to those candidates. Your decisions here will determine whether they become loyal, longtime champions of your company or the authors of one-star Glassdoor reviews warning the world and everyone they know to avoid it.

72% of candidates will share a poor candidate experience, whether that's via a negative review online or via word of mouth.

A slow hiring process and a lack of communication are top reasons for **candidate ghosting.**

75% of employees who had a great candidate experience say it influenced their decision to take the job.

At one of the most challenging times in recent history to source and hire top talent, it is vital to get the candidate experience right so you can hire the best person for every role, every time.

Contrary to popular belief, the candidate experience doesn't end at offer acceptance. During the first 45 days at a new job, around **20% of new hires** will quit. A great onboarding experience sets new employees up for success and **70% of them will agree** that they have the "best possible job." Regard onboarding as imperative to candidate experience and you will hold onto your valuable new hires for years to come.

Clients Love Our Candidate Experience & Onboarding Solutions
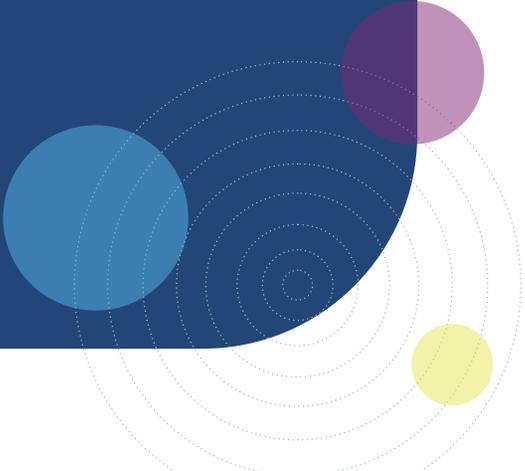
You can build a first-class experience that achieves a holistic candidate-to-employee methodology with ClearCompany's best-in-class Talent Acquisition Platform. Our Recruiting and Onboarding software suite offers all of the tools you need to find, hire, and engage candidates and new hires through every advancement of their career journey.

Thanks to our robust product offerings, unmatched customer support, and active, engaged users, ClearCompany is proud to have consistently earned numerous prestigious client reviews and industry awards. We continue to receive top ratings and stellar reviews for ease of use, implementation, and support.

If it sounds like we're bragging, it's because we are. Our end users are the ultimate judge of how our software impacts the candidate experience. The hundreds of five-star ratings, glowing recommendations, and detailed client testimonials make it clear that our users agree — it's working for them, and it's working for their people.

ClearCompany clients are more than just customers — they are our valued business partners and trusted collaborators. That's how we treat every client, large or small, brand-new or long-established.

Now, we'll let them share their experiences.

> "ClearCompany is the best Applicant Tracking System and Onboarding Software."
>
> **Virginia G.,**
> HR Coordinator

Create a Compelling Candidate Experience

With ClearCompany ATS and Onboarding, clients can focus on creating relationships with candidates instead of collecting their paperwork.

Here's what our users have accomplished with ClearCompany:

Created standardized onboarding packets for new hires in different states and roles

Implemented a new hire check-in survey sent after 6 months of employment

Streamlined interviewing and hiring processes across multiple locations

"Everything was manual for us before ClearCompany. We were sending emails and dealing with paper forms. Now we are able to streamline and improve the candidate experience."

Shawnee P.,
HR Coordinator

"ClearCompany delivers a great candidate experience whether we decide to move forward with a candidate or not. The platform is easy for our hiring managers to use and provides a workflow to pull critical metrics and data."

Jennifer D.,
HR Coordinator

6 DAYS — Reduced time-to-hire by 6 days

30 SECONDS — Received candidate responses in as little as 30 seconds with ClearText

2 HOURS — Saved HR an average of 2 hours of administrative work per candidate

"We know employees have a choice in where they work, and so leveraging tools that enable engagement, as well as a differentiated candidate and new employee experience, help set us apart."

Shawnee P.,
HR Coordinator

Real Challenges.
Real Results.

ClearCompany clients design efficient, effective candidate experiences.

"From the Onboarding/Recruiting perspective, ClearCompany has been wonderful."

"We would have never been able to do what we do with the old system we had. Being able to onboard in the same platform as the ATS streamlines the process, and the integration with ADP is very helpful."

Melissa P.,
Recruiting/Onboarding Supervisor

"I have found the ClearCompany Recruiting and Onboarding modules very helpful and easy to use."

"Coming from our previous manual system, they have saved me a great deal of time. We are an energy company with over 200 employees in several states. Having an efficient, online onboarding process has streamlined HR's workflow, and being able to sort and categorize the thousands of applications we receive each year has saved us a great deal of time, and has eliminated the bottleneck we used to have in distributing resumes to the relevant department managers."

Carmen G.

"The move to ClearCompany has cut back on time spent managing the application process while dramatically increasing the number of applications we receive on our job postings."

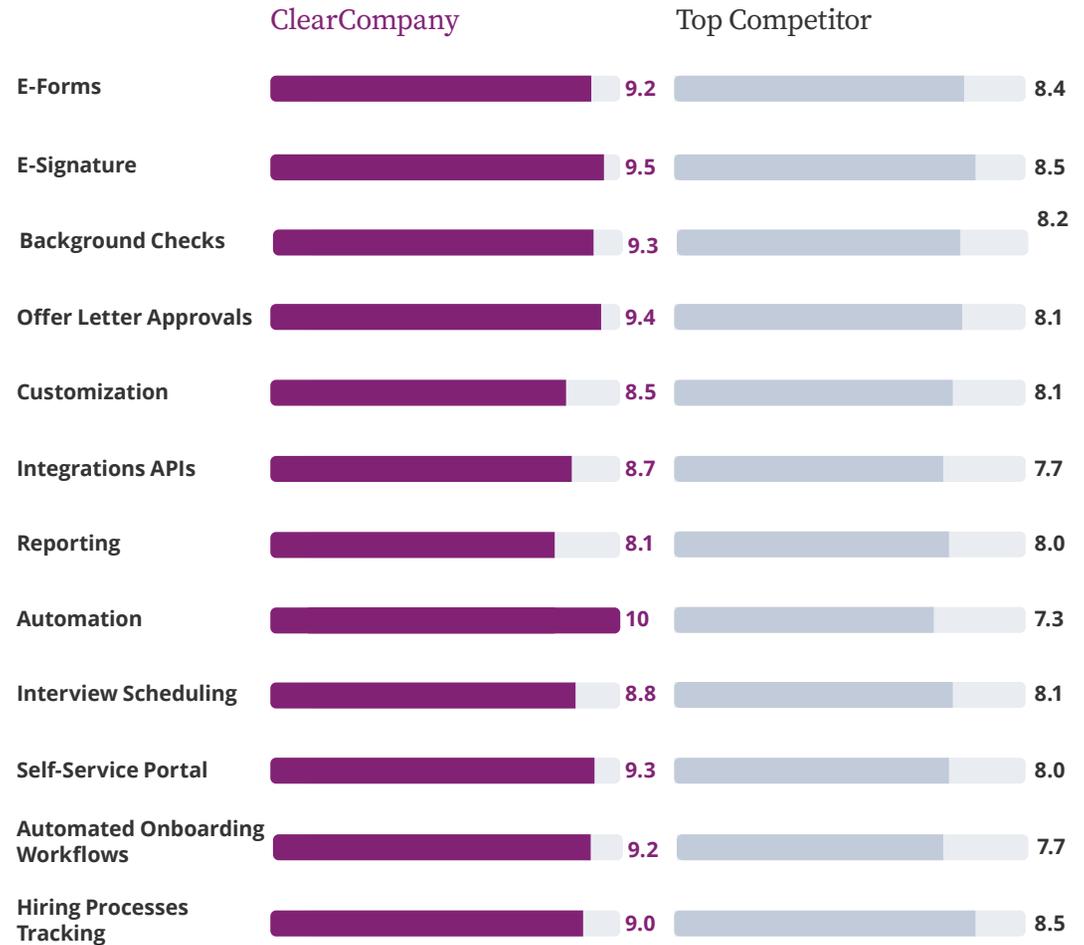"The onboarding piece has streamlined our process and has allowed us to bypass the typical boring first day of paperwork by sending it electronically to new hires prior to their first day of employment. All in all, ClearCompany has saved our organization a lot of time and money with their ATS and Onboarding software. We are very satisfied with the product."

Trevor A.,
Director of Human Resources

ClearCompany Stands Up to the Competition

ClearCompany clients love our job posting, application, interviewing, hiring, and onboarding tools.

	ClearCompany	Top Competitor
E-Forms	9.2	8.4
E-Signature	9.5	8.5
Background Checks	9.3	8.2
Offer Letter Approvals	9.4	8.1
Customization	8.5	8.1
Integrations APIs	8.7	7.7
Reporting	8.1	8.0
Automation	10	7.3
Interview Scheduling	8.8	8.1
Self-Service Portal	9.3	8.0
Automated Onboarding Workflows	9.2	7.7
Hiring Processes Tracking	9.0	8.5

Source: G2 Competitor Comparisons

"ClearCompany delivers top recruiting tools."

Christina G.,
HR Manager

ClearCompany Comes Out On Top

Best HR Product #13

G2
Top 50
HR Products
BEST SOFTWARE AWARDS
2024

ATS & Onboarding Momentum Leader

G2
Momentum Leader
SPRING
2023

ATS & Onboarding Leader

G2
Leader
WINTER
2024

Why do these badges matter?

G2 badges are awarded based on ratings and reviews from verified software users and real social media and web data. You can trust that the numbers are accurate and the reviews are honest. Recognition from G2 helps you to choose a Talent Acquisition System based on what's true, backed by testimonials and data.

Read more about their data-powered methodology for increasing B2B buying transparency.

Momentum Leader
SUMMER
2023

Our Growth Tops the Charts

ClearCompany users ranked our software in the top 22% of Recruiting and Onboarding products.

What does it mean to have Momentum?

The G2 Momentum Grid® recognizes companies whose headcount, social media and web presence, and customer satisfaction scores have increased rapidly. Momentum Leaders like ClearCompany are building their online presence and user reputation. We're proud to be one of the fastest-growing Talent Acquisition Systems in the world.

Competitive Growth Score

Marketplace Option
Marketplace Option
Marketplace Option
Marketplace Option
Marketplace Option
Marketplace Option
Marketplace Option

Customer Ratings & Reviews

> "ClearCompany makes Recruiting and Onboarding a breeze!"
>
> **Kitrina B.,**
> HR Generalist, 51-1000 employees

8.65
on G2 Implementation Index

96%
Quality of Support Score

Rated #11
for Job Posting

Rated #10
for Onboarding

Rated #9
for Interview Scheduling

Rated #9
for Offer Letter Templates

Rated #8
for E-Signature

G2
Easiest To Use
Enterprise
WINTER 2024

G2
Users Most Likely To Recommend
WINTER 2024

G2
Easiest To Do Business With
WINTER 2024

G2
Easiest Setup
Enterprise
WINTER 2024

"ClearCompany Applicant Tracking System is very intuitive for both recruiters and hiring managers. The system allows you to reply directly to candidates and forward them to the hiring manager. The best part is that all of the information is kept in one place for easy reference. You can view the email correspondence with each candidate, add interview notes and attach documents."

Jillian J.,
Employee and Labor Relations Associate Manager

Award-Winning Talent Acquisition

ClearCompany earns high ratings on leading software review sites.

Why do these badges matter?

Software Advice FrontRunners are scored based on a combination of Usability and Customer Satisfaction ratings. Like G2, scores are derived from real software users' reviews, as well as other public data. Usability is determined by averaging clients' ratings for functionality and ease of use, and Customer Satisfaction by averaging ratings for value for money, likelihood to recommend, and customer support.

The Capterra Shortlist is compiled based on Ratings and Popularity. Ratings are the product's overall average user ratings, and Popularity is a measure of user interest and relevance determined by search volume and other search data.

Read more on scoring methodology from Software Advice and Capterra.

Read over 500 client testimonials on G2, Capterra, and Software Advice.

> G2 Reviews   > Capterra Reviews   > Software Advice Reviews

Rave Reviews from ClearCompany Clients

Read Real Case Studies

SCSglobal SERVICES
Setting the standard for sustainability

- Full Platform + ADP
- Professional Services
- 200 employees

"**The ability to tie together the Applicant Tracking System (ATS), onboarding, and performance into one platform has been invaluable.** This helps us define what success will look like for a particular role and helps us to recruit efficiently and effectively. We save time and money in the overall recruiting process, and I think that's the greatest value of ClearCompany."

Stowe B.,
Vice President of Human Resources,
SCS Global Services

OZINGA®

- ATS & Onboarding
- Construction
- 1,700 employees

"ClearCompany allowed us to completely change the way we recruited, processed, and onboarded candidates. Time-to-hire was greatly reduced and provided a better candidate experience, a key initiative for our company."

Donna S.,
Director of Talent Acquisition,
Ozinga

PCA GROUP

- Full Platform
- Logistics/Manufacturing
- 1,500 employees

"ClearCompany allows me to move at the speed of the labor force whether it's utilizing different communication tools like texting, skipping steps of the interview process by engaging applicants through a video submission, or keeping that candidate in the process by leveraging automatic email templates."

Jim C.,
Vice President of Human Resources,
The PCA Group

ClearCo.

See what all the buzz is about!

You can test out ClearCompany's highly rated, easy-to-use Applicant Tracking and Onboarding Platform and experience the customer service our clients love.

Sign up for a personalized demo now.

Get a Talent Acquisition Demo