

TSC23

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SESSION:

**Humanity at Work: Staying
Centered In Uncertainty**





Staying **Centered** in Uncertainty

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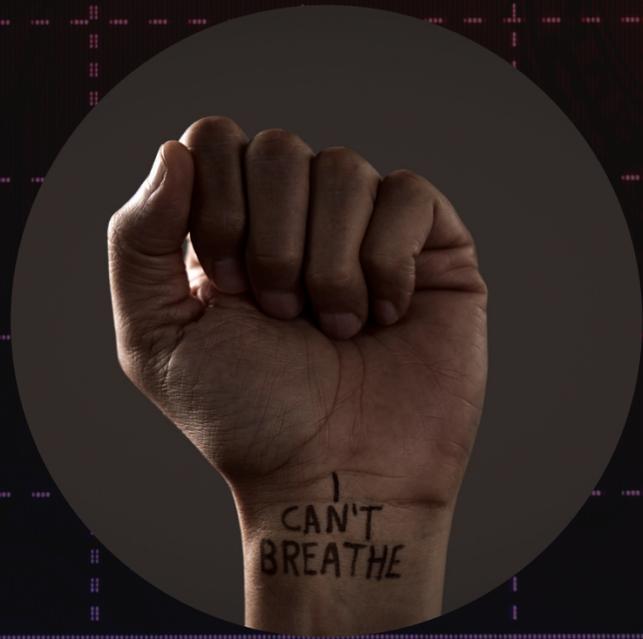
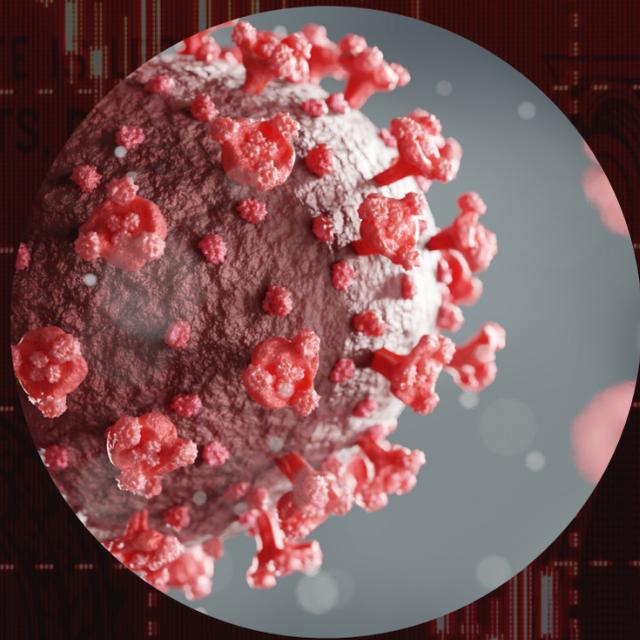
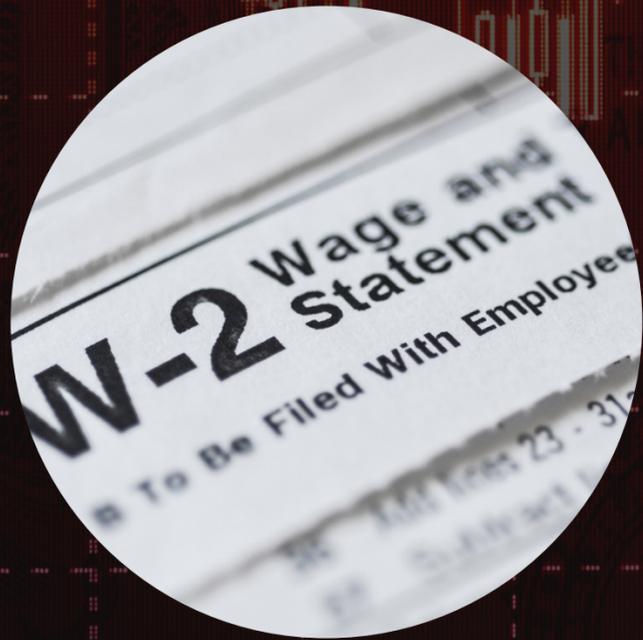
humanity at work.

Thank you.

Imagine a world...



Wait, what?



VUCA

Volatility

Uncertainty

Complexity

Ambiguity

When you hear the word

uncertainty

what comes to mind?

We live in a state of constant uncertainty.

Personal

Professional

Organizational

Political

Financial

Societal

Global

Will I be healthy? Will I find someone to love, who loves me back? Will I grow old? Can I have children? Do I want them? Will I be a good parent? Will I make and keep friendships?

We live in a state of constant uncertainty.

Personal

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Organizational

Political

Financial

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Global

Will I find a job I love? Will I lose my job?
Will I be promoted? Will my skills be
relevant in the future? Will the job change
because of technology? Will I have good
colleagues and a good boss? Will I be
successful if I change careers?

Artificial
Intelligence

Regulatory
Shifts

Geopolitical
Turmoil

Future of
Work
Technology

Employee
Activism

Health &
Welfare

Human
Capital Risk

Leadership
Transitions

(this is VUCA.)

Doubt is not a pleasant condition, but certainty is an absurd one.

Voltaire (1694 – 1778)



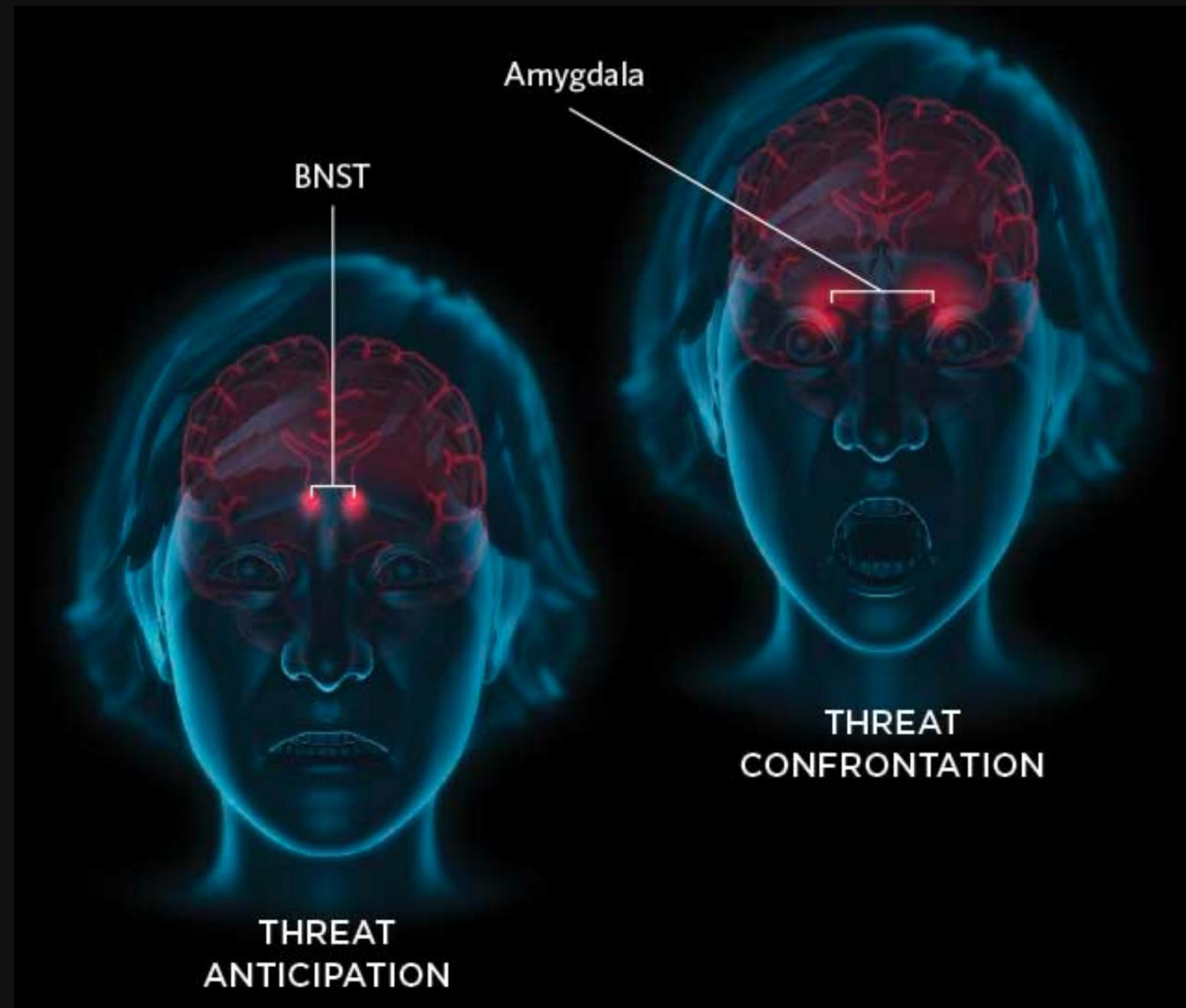
It seems like
things are more
uncertain than
ever before.

Are they?

“It’s easy to forget that genuine progress
is a very recent phenomenon.”

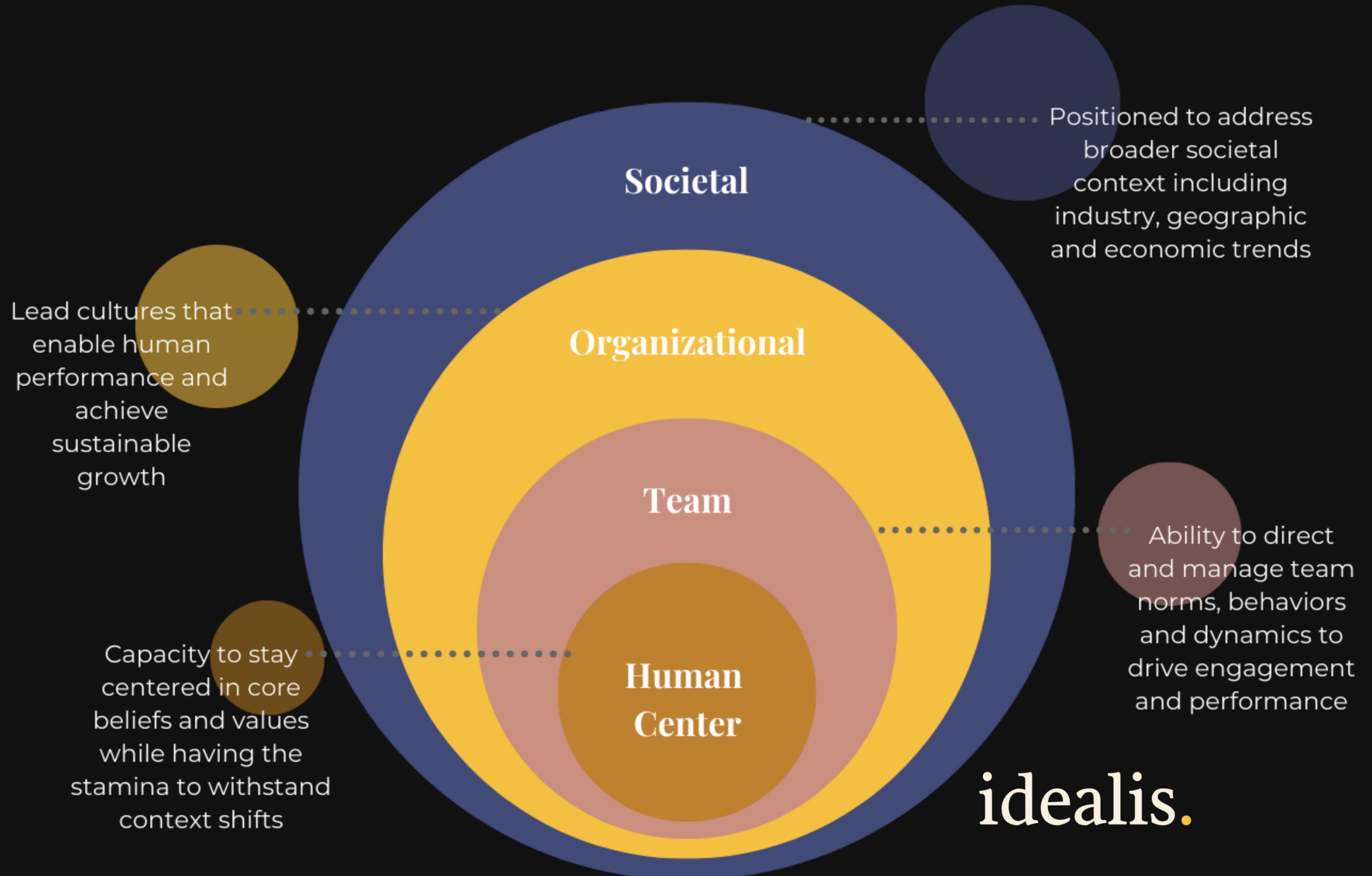
Humankind
Rutger Bregman

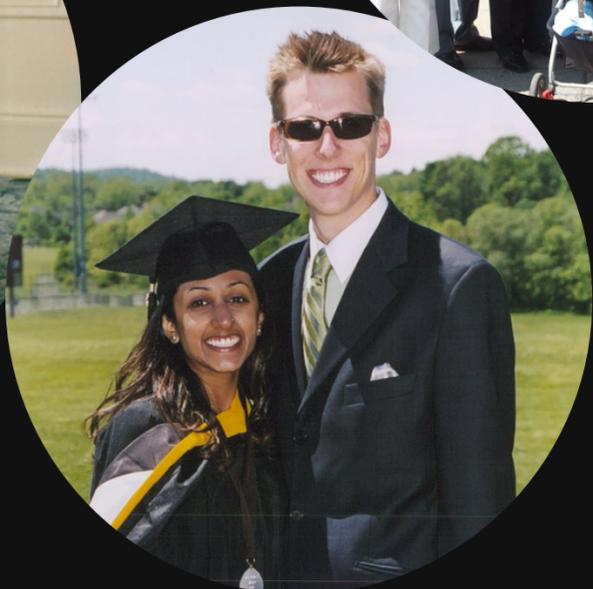
Our body's reaction to uncertainty.



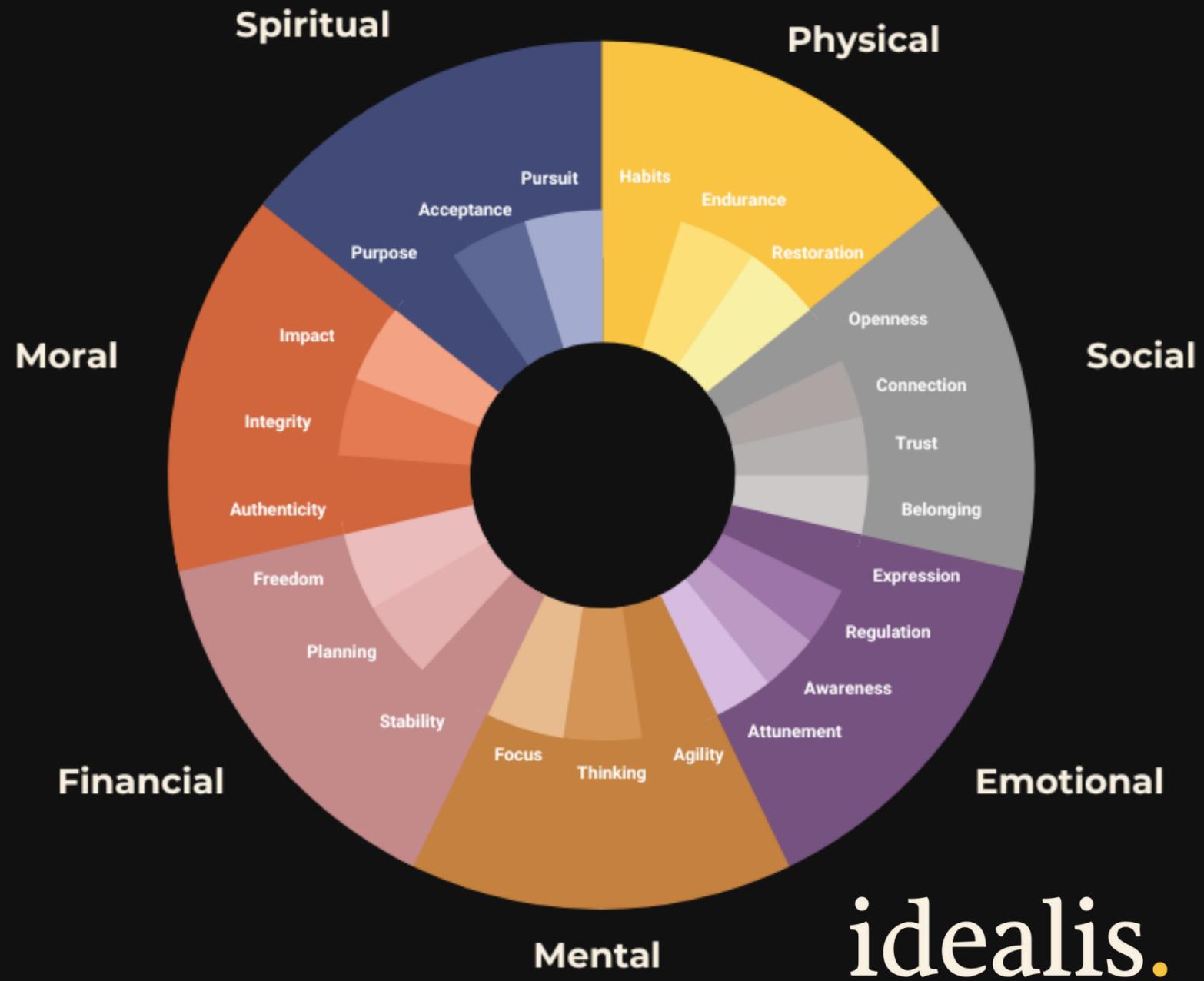
What if our greatest source of certainty is
ourselves?

When **you** are centered as a human,
you can be more human-centered as a **leader**.

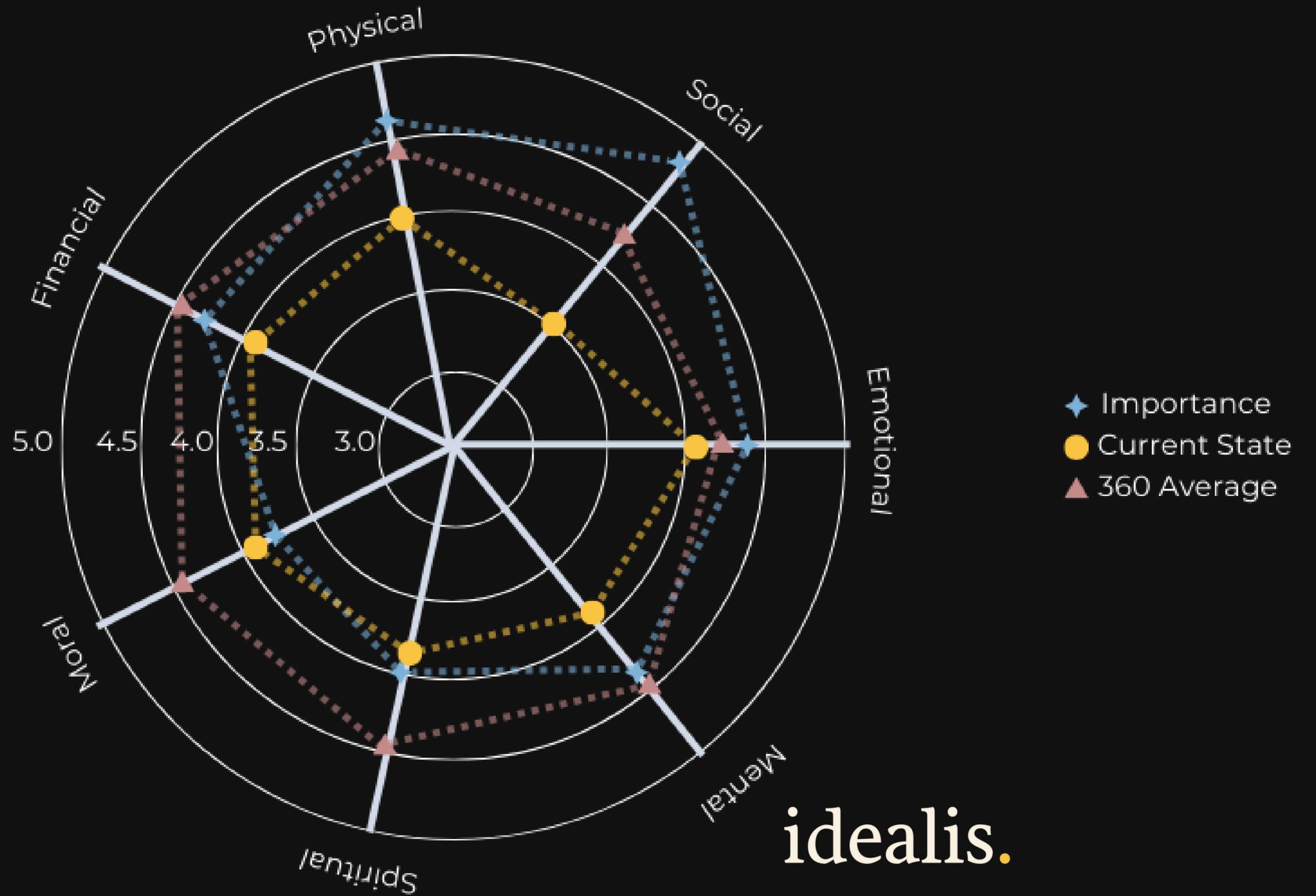




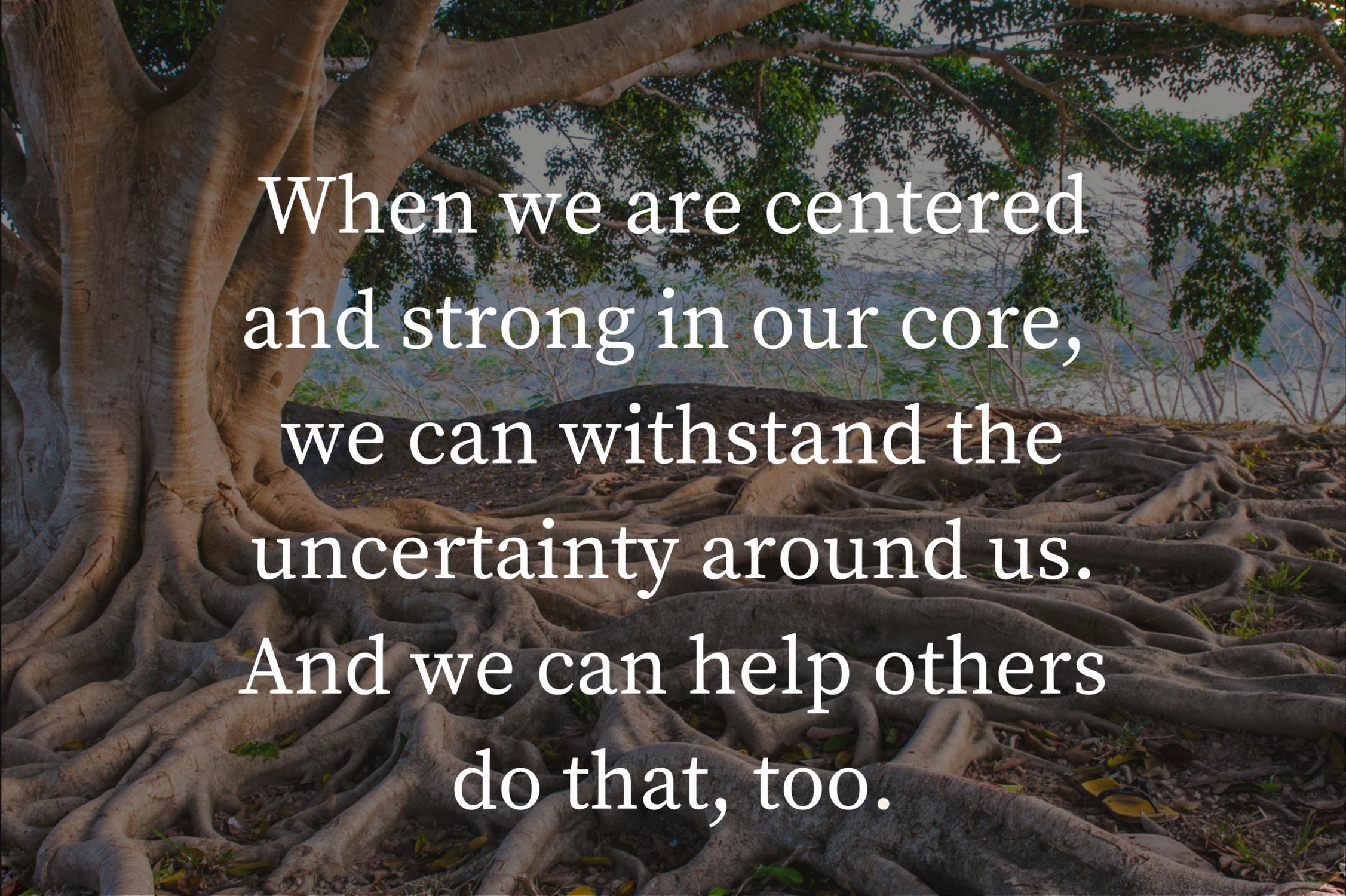
7 Dimensions of the Human Core™



Human-centered leadership starts with
you
at the center.



idealis.

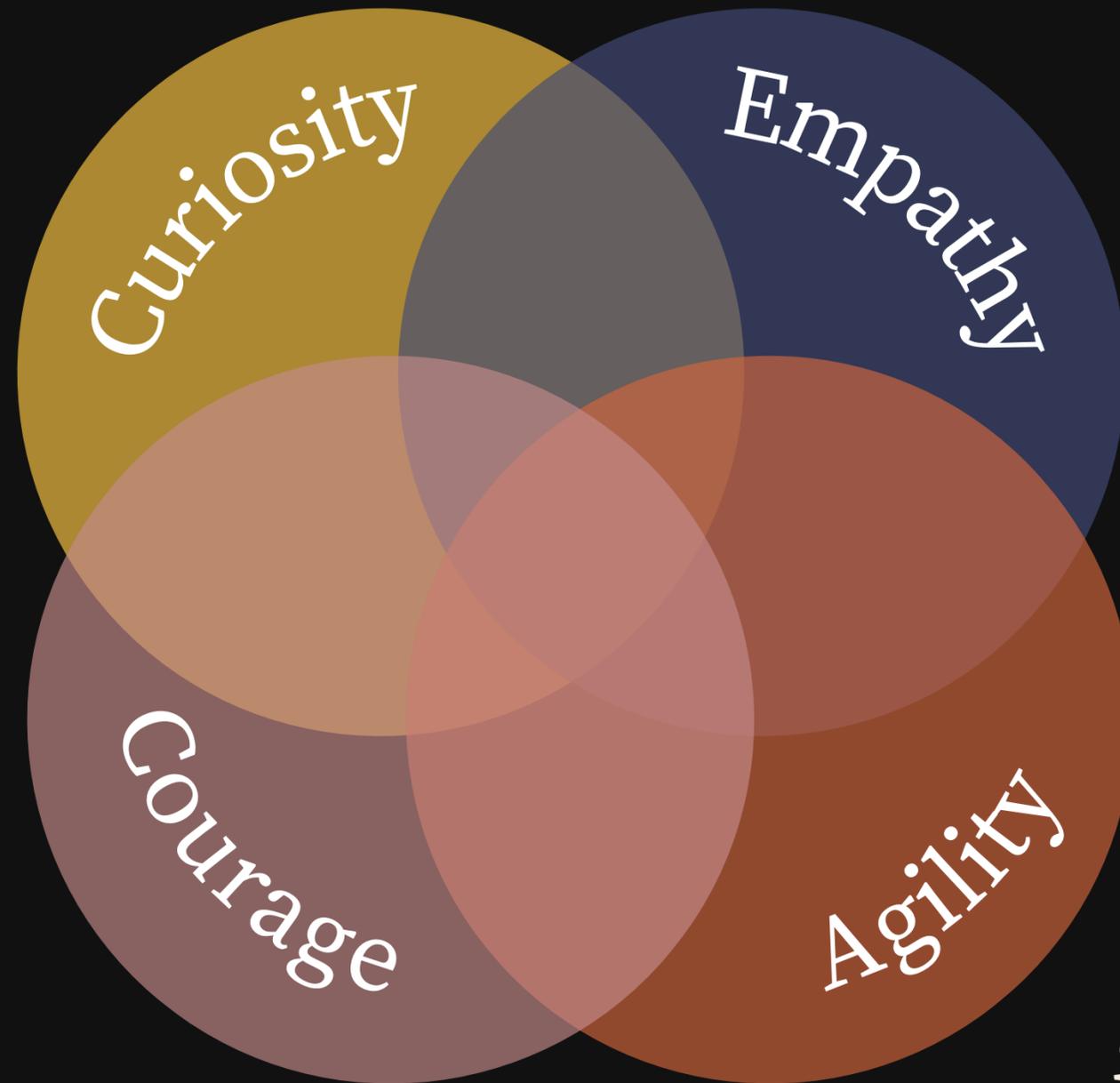
A large, ancient tree with thick, gnarled roots and a dense canopy of green leaves. The roots are prominent, spreading out across the ground. The background shows a bright sky and some distant trees.

When we are centered
and strong in our core,
we can withstand the
uncertainty around us.
And we can help others
do that, too.



How do we **lead others** through uncertainty?

Human-Centered Leadership



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**We're all screwed
So don't tell us that
We can imagine a healthy future
Because the reality is
It's too late to fix the climate crisis
And we don't trust anyone who says
We need to demand a livable planet
Because we don't have a choice**

(Now read this bottom up)

Source: Patagonia

Companies have
a role to play in
navigating
uncertainty in
the world.

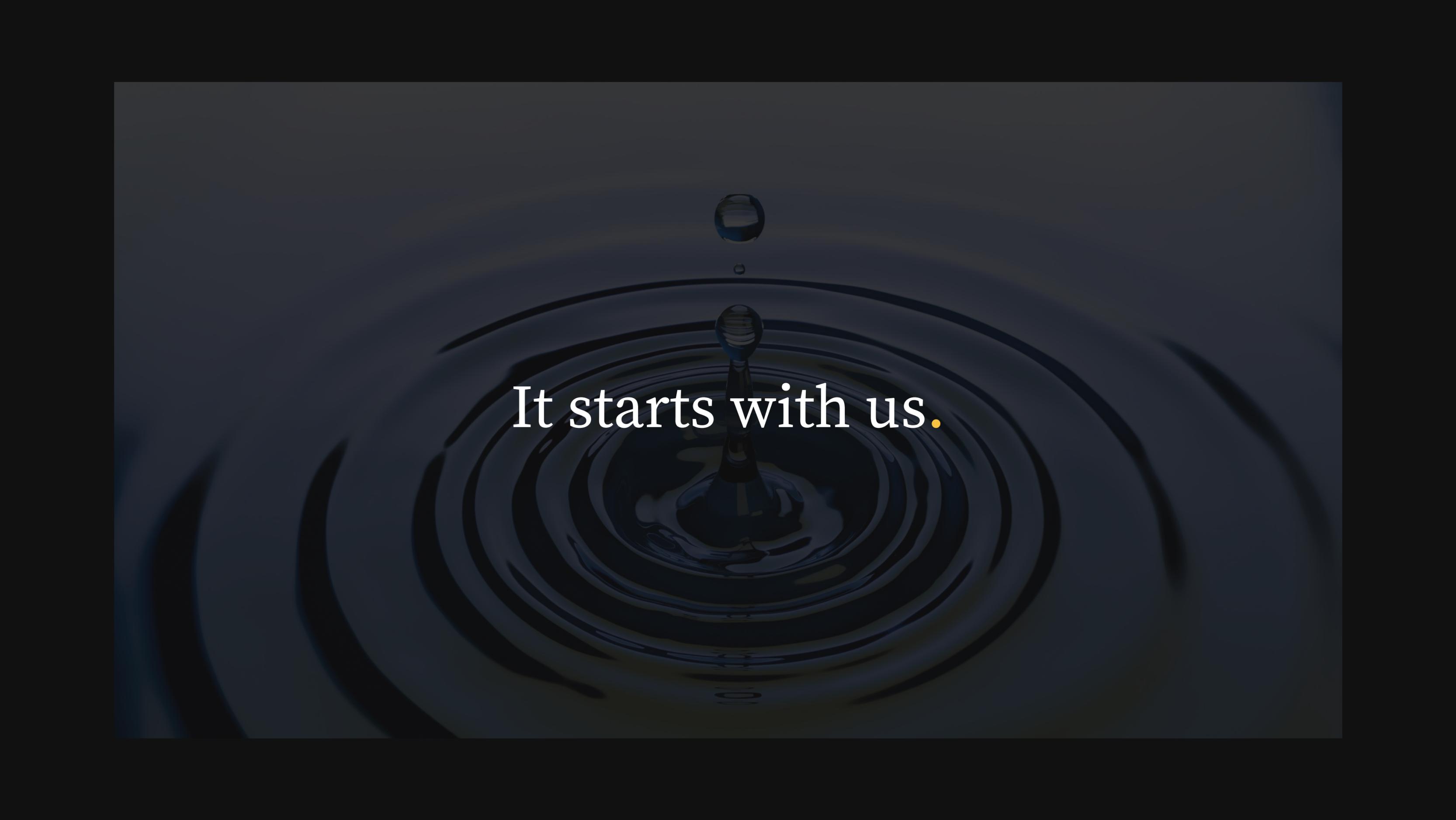
NEWSLETTERS · CEO DAILY

The UN admits member states ‘seem incapable of coming together’—but it’s still notching wins with the private sector

Companies

We have a role
to play in
navigating
uncertainty in
the world.



A high-speed photograph of a single water droplet falling into a pool of water. The droplet is captured mid-fall, just above the point of impact, creating a series of concentric ripples that spread outwards. The background is a dark, muted blue-grey color. The text "It starts with us." is overlaid in the center of the image, with the period at the end of the sentence being a small yellow dot.

It starts with us.

We are our greatest risk.
And our only hope.

humanity at work.

“When nothing is certain,
anything is possible.”

Thank you.